



Dear Dalkeith Phillip BOWEN

We have granted you a Skilled Work Regional (Provisional) (subclass 491) visa on 07 February 2024.

Application status

Skilled Work Regional (Provisional) (subclass 491): **Granted**

You may want to consider withdrawing any other undecided visa applications you have lodged with us. If you are granted another substantive visa your Skilled Work Regional (Provisional) (subclass 491) visa will cease and if applicable, may affect your eligibility for government benefits such as Centrelink or Medicare. To withdraw any other visa applications, you must advise us in writing. More information is available on our website immi.homeaffairs.gov.au/change-in-situation/withdraw-visa-application

Visa conditions

- 8578 - Must notify of certain changes
- 8579 - Must live/work/study in a designated regional area
- 8580 - Must provide evidence of addresses
- 8581 - Must attend interview

An explanation of each condition of this Skilled Work Regional (Provisional) (subclass 491) visa is included in this letter.

You can check these conditions at any time by using the Visa Entitlement Verification Online (VEVO) service. The four-digit number presented next to each condition above is used in VEVO to identify each condition that applies to this Skilled Work Regional (Provisional) (subclass 491) visa.

Visa duration and travel

Date of grant	07 February 2024
For first entry, arrive by	07 February 2025
Must not arrive after	07 February 2029
Length of stay	07 February 2029
Travel	Multiple entries

Visa summary

Name	Dalkeith Phillip BOWEN
Date of birth	18 October 1970
Visa	Skilled Work Regional (Provisional) (subclass 491)

Date of grant	07 February 2024
Visa grant number	0049510801598
Passport (or other travel document) number	N9981533
Passport (or other travel document) country	SRI LANKA
Application ID	900660894
Transaction reference number	EGOW6SOK22

Why keep this notice?

- Employers and other government agencies might ask for details in this notice so they can carry out checks using VEVO.
- To access your visa record in VEVO.

Skilled Work Regional (Provisional) (subclass 491) visa conditions Must notify certain changes (visa condition 8578)

This condition means that you must notify us within 14 days of a change to:

- your residential address
- your email address
- your phone number
- your passport details
- your employer's address
- the address of the location of a position where you are employed.

Must stay in designated regional area (visa condition 8579)

This condition means that, while in Australia, you must live, work and study only in a part of Australia that was a designated regional area:

- if your visa is a subclass 491, at the time your visa was granted
- if your visa is a subclass 494 and you are a primary visa holder, at the time that your most recently approved nomination was lodged by your employer
- if your visa is a subclass 494 and you are a secondary visa holder, at the time that the primary visa holder's most recently approved nomination was lodged by their employer

A full list of designated regional areas is available on our website immi.homeaffairs.gov.au/what-we-do/regional-migration/eligible-regional-areas

As this list may change from time to time, you should keep a copy of this information at the time relevant to your visa.

Provide evidence of addresses as requested (visa condition 8580)

This condition means that, if requested, you must provide us with evidence of any of the following within 28 days:

- your residential address
- the address of your employer/s
- the address where your job is located
- the address of your educational institution.

Must attend interview (visa condition 8581)

This condition means that you must attend an interview with us if you are invited to do so in writing.

Australian working conditions

Workplace rights

Pay rates and workplace conditions are set by Australian law. All people working in Australia, including those from overseas, have rights and protections at work. These cannot be taken away by contracts or agreements.

If you have questions about your pay and conditions while in Australia, you can contact the Fair Work Ombudsman for free information, resources and advice.

Visit www.fairwork.gov.au for information for visa holders and international students. This includes information in 41 languages.

You can also contact the Fair Work Ombudsman by phone within Australia on 13 13 94 (Translating and Interpreting Service 13 14 50).

Pay

Your minimum pay rate can come from an award, enterprise agreement or other registered agreement, or the national minimum wage. Employees have to be paid the right pay rate for all hours they work including training, team meetings, opening and closing the business and doing a trial shift.

National minimum wage

Certain employees may have different pay entitlements depending on whether they have a reduced work capacity because of disability, if they are under the age of 21 or if they are an apprentice or trainee. You can calculate your correct pay and entitlements using the Pay and Conditions Tool at www.fairwork.gov.au/pay

More information on employment in Australia is available on our website immi.homeaffairs.gov.au/visas/working-in-australia/work-rights-and-exploitation/work-restrictions and on the website of the Department of Employment, Skills, Small and Family Business www.employment.gov.au

Tax file number

To receive an income in Australia, you need a Tax File Number (TFN). Income includes wages or salary from a job, government payments and income from investments.

For more information or to apply for a TFN online, go to the Australian Taxation Office website www.ato.gov.au

Information pack on domestic and family violence, sexual assault and forced marriage

The Australian Government has developed a family safety pack with information on Australia's laws regarding domestic and family violence, sexual assault and forced marriage. The family safety pack also includes important information about essential services and emergency contacts in Australia. This information can be found at www.dss.gov.au/familysafetypack

Character requirements

Entering or remaining in Australia is a privilege. You must obey the law and not engage in criminal activity.

Your visa may be cancelled for a number of reasons, including if you have a substantial criminal record or behave in a way that is a risk to somebody in the Australian community.

More information: immi.homeaffairs.gov.au/help-support/meeting-our-requirements/character

Update us

To comply with visa condition 8578 you are required to tell us about changes to certain details within 14 days. To tell us about these changes you should log back into your application in your ImmiAccount, click 'Update details' and complete the relevant form.

- You should use the *Regional contact details* form to tell us about changes to your residential address, email address, phone numbers, employment details or education details.
- If you get a new passport you should complete the *Change of passport details* form.

If your application was lodged by a registered migration agent, legal practitioner or your employer you will need to create your own ImmiAccount and import your application to access these forms.

To create an ImmiAccount: www.homeaffairs.gov.au/immiaccount

If your application does not appear in the *'List of applications'* you will need to click on 'Import application' and add the application details found in the Visa summary section of this letter.

If your application was combined with another family member's application, the main applicant will need to complete the relevant form on your behalf.

You are required to tell us about any other changes to your details as soon as possible such as changes to your name or your family composition.

For more information on telling us about other changes: immi.homeaffairs.gov.au/change-in-situation

If you do not notify us of your new details, this can have serious consequences for you.

Free Translating Service

You may be eligible to have up to 10 personal documents translated, into English, within the first two years of your visa grant date through the Commonwealth Government's Free Translating Service.

More information: translating.homeaffairs.gov.au

Free English language tuition

The Commonwealth Government provides free English language tuition to eligible visa holders through the Adult Migrant English Program (AMEP). You must register for the program within six months of your visa commencement date or the date you arrive in Australia.

More information: www.homeaffairs.gov.au/amep

Useful links

- Check your visa details in VEVO: www.homeaffairs.gov.au/vevo
- Update your details in ImmiAccount: www.homeaffairs.gov.au/immiaccount
- Understand your workplace rights: www.homeaffairs.gov.au/workplace-rights
- Learn about family safety: www.dss.gov.au/family-safety-pack
- Update your details (including passport or if you have a baby): immi.homeaffairs.gov.au/change-in-situation
- More information: www.homeaffairs.gov.au

Yours sincerely

Samuelle
Position Number: 60017764
Department of Home Affairs

Sent to: ausprocess1dm@gmail.com

Sent on: 7 February 2024
